

EVERGREEN SCHOOL DISTRICT ADMINISTRATIVE SALARY SCHEDULE

2018-2019 - effective 7-1-2018

CONTRACTED MANAGEMENT

Superintendent	215 days	\$191,425
Assistant Superintendent	220 days	\$162,711
Chief Business Officer	220 days	\$162,711

CERTIFICATED MANAGEMENT

ASSIT.PRIN

<u>STEP</u>	<u>DIRECTOR/C.F.O.</u> 220 days	<u>INTERM. PRIN.</u> 210 days	<u>ELEM. PRIN.</u> 210 days	<u>COORDINATOR</u> 210 days
1	118,435	113,050	110,994	107,917
2	124,354	118,702	116,542	113,046
3	130,281	124,350	122,093	118,181
4	136,201	130,002	127,637	123,321
5	142,120	135,653	133,185	128,456
6	148,028	141,310	138,740	133,598

CLASSIFIED MANAGEMENT

<u>STEP</u>	<u>DIR OF OPER</u> 220 days <u>DIR OF COMMUNICATIONS</u>	<u>CONST/INSPEC. MGR.</u> 220 days	<u>INFORM SVCS MGR.</u> 220 da	<u>C.N.S. SUPERVS</u> 220 days
1	118,435	118,435	105,709	83,549
2	124,354	124,354	110,994	87,725
3	130,281	130,281	116,542	92,114
4	136,201	136,201	122,093	96,720
5	142,120	142,120	127,637	101,556
6	148,028	148,028	133,185	106,634

<u>STEP</u>	<u>BOARD SERVICES</u> <u>MANAGER</u> 220 days	<u>M. O. T. SUPERVS</u> 220 days	<u>ASST. TRANS SUPERVS</u> <u>ASST. C.N.S. SUPERVS</u> 220 days
1	91,210	73,447	68,146
2	95,769	77,115	69,848
3	100,559	80,967	71,562
4	105,587	85,020	73,356
5	110,866	89,271	75,211
6	116,409	93,735	77,093

CONFIDENTIAL

<u>STEP</u>	<u>HR/PAYROLL</u> <u>BUS SVCS SPECIALIST</u> 12 months	<u>ADMIN.</u> <u>ASSISTANT</u> 12 months	<u>ADMIN.</u> <u>SECRETARY</u> 12 months	<u>STAFF</u> <u>SECRETARY</u> 12 months	<u>PERSONNEL</u> <u>TECH</u> 12 months
1	5,591	4,950	4,520	4,406	3,867
2	5,871	5,197	4,758	4,623	4,071
3	6,164	5,456	4,992	4,851	4,268
4	6,473	5,729	5,242	5,102	4,484
5	6,796	6,013	5,499	5,357	4,711
6	7,136	6,315	5,780	5,619	4,944

DISTRICT BENEFITS

CONTRACTED/CERTIFICATED MANAGEMENT

District contributes to:

STRS	16.28%	of gross salary
Workers	1.29%	of gross salary
Unemployment Insurance	0.05%	of gross salary
Mandated Medicare	1.45%	of gross salary

CLASSIFIED MANAGEMENT/CONFIDENTIAL POSITIONS

District contributes to:

PERS (Management)	18.062%	of gross salary
PERS (Confidential)	25.000%	of gross salary
Workers Compensation	1.29%	of gross salary
Unemployment Insurance	0.05%	of gross salary
Social Security	6.20%	of gross salary
Mandated Medicare	1.45%	of gross salary

CAREER INCREMENTS

CONTRACTED/CERTIFICATED/CLASSIFIED MANAGEMENT

8 years service	4%	of annual salary
12 years service	4%	of annual salary – additional
16 years service	5%	of annual salary – additional
20 years service	5%	of annual salary – additional
24 years service	5%	of annual salary – additional

CONFIDENTIAL POSITIONS

8 years service	4%	of annual salary
12 years service	4%	of annual salary – additional
16 years service	5%	of annual salary – additional
20 years service	5%	of annual salary – additional
24 years service	5%	of annual salary – additional

PROFESSIONAL GROWTH

CONTRACTED/CERTIFICATED/CLASSIFIED MANAGEMENT

MA	\$1000 annual
PhD	\$1000 annual

CLASSIFIED MANAGEMENT/CONFIDENTIAL POSITIONS

\$125 per year for every 9 units approved	
AA Degree	\$250
BA Degree	\$500

DISTRICT PAID BENEFITS : Annual

Blue Shield of CA	\$20,637
Kaiser	\$15,727
Delta Dental	\$1,799
MetLife Dental	\$1,037
Admin Trust	\$1,830

Employee Contribution: Annual

Certificated/Man:	\$917.10
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Revised 7/01/201 cs